

# Inclusion, Diversity, Equity in Action (IDEA) Certification

## 8 Sessions | 50 Hours | 100% Online

*"My experience in this course was 'heart-opening'. It has allowed me to speak the feelings of my heart without judgment. More importantly, it provided me the opportunity to better understand and respect the differences (diversity of thoughts, feelings, and actions) without judgment of others more than I've done in the past."*

Glendale M. Jones  
Director of Human Resources, Georgia Environmental Finance Authority



If you want to become a Diversity, Equity, and Inclusion Ambassador, fostering belonging and courageous conversations, let us equip you.

### The ROI of IDEA

- Eligible attendees will receive ICF and/or SHRM CCE credits following completion of the course.
- Obtain a physical certificate and professional recognition in your role.
- 50 hours of learning through eight highly interactive sessions and self-study.
- Gain the skills and confidence to be a coach and mentor to others who are dealing with complex DEI issues.
- You'll get the opportunity to network and build relationships with fellow participants who are just as passionate about leading change as you!



### What You'll Learn:

- Diversity Dimensions
- Cultural Competency
- Measurements of Success
- Coaching and Mentoring
- Communication Skills



**Dr. Cherry Collier**



**Dr. Nicole Harp**



**Dr. Tonjua Freeman**



**Dr. Kimberly Hart**

Work with **world-class DEI experts** who bring over a combined 100 years of experience in the field.

## Course Details:

Course Kickoff: Thursday, November 18th, at 2 p.m.

### Who should enroll:

- Anyone seeking to gain the skills to lead positive change and courageous conversations within their organization, or ICF/SHRM CCE credits.

### Cost:

- Individual: \$1,690/person
- Groups: \$1,490/person for groups of three or more (\$200 savings per person)
- Monthly payment options are also available. Please contact us for details.

**Use discount code *CMG* and get an additional 5% off!**



## Ready to Take Action?

Visit [www.turknett.com/idea-certification](http://www.turknett.com/idea-certification), or reach out to Tino Mantella:

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