Too Big to Test

Breaking a production brokerage platform without causing financial devastation

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Kyle Parrish

Director, Technology Risk Fidelity Investments email: Kyle.Parrish@fmr.com

Agenda

- Who am I
- How I got into this
- The planning process
- Building the beast
- Running tests
- What we have learned
- Where we are heading
- Questions



First, a little about me...

- Active in CMG in the "Triangle" area of North Carolina
- Prior to joining Fidelity, I spent 14 years as a consultant across industries
- > At Fidelity, I work in a variety of roles
 - Operational testing of brokerage platforms
 - Test Data Management
 - > APM Assessment
- Have been engaged in "test in production" for approximately 5 years





A little bit about where I work - Fidelity Investments > Our systems support over...

24 million individual investors 20.0 million brokerage accounts 506,000 commissionable trades per day \$5.4 trillion in total customer assets

> Our technology groups support...

Many different front-end channels Strong regulatory and compliance controls

10 major businesses, all relying on shared infrastructure Two major data centers, each with massive mainframes



Disclaimer

All of that being said...

Nothing I say or show during this presentation represents the opinions of my employer, Fidelity Investments. Everything said here results from my own individual experiences and development of best practices throughout my career in IT.

So sayeth me....







The History





Where were you on the mornings of...



- August 24th, 2015?
- > On May 18th, 2012?
- ➢ May 6th, 2010?
- ➢ All of September of 2008?
- Black Monday, 1987?
- October 24th, 1929??



They were not "good" days...





And they will not be the last...



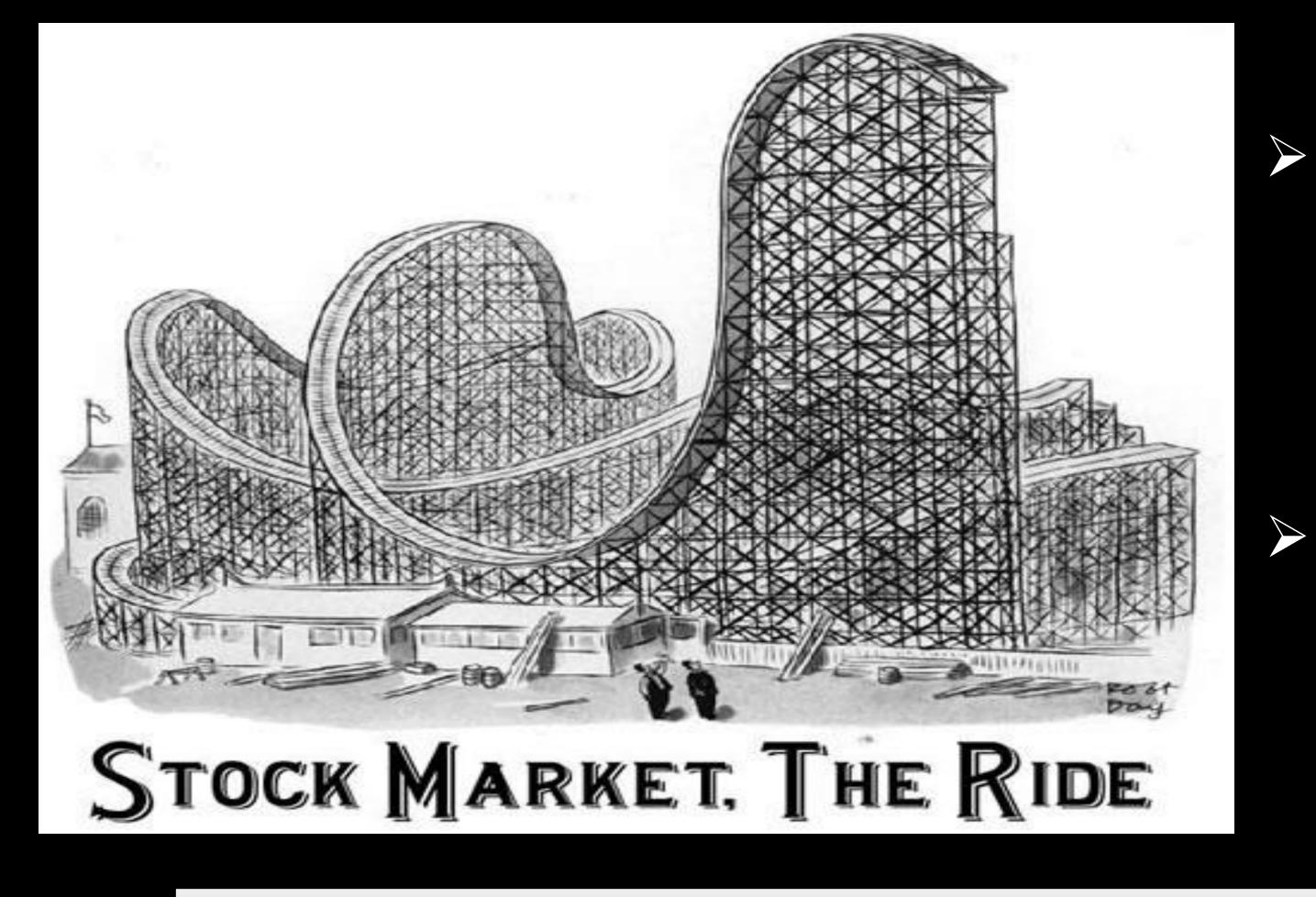
"A recent spur in volatility across the global equity market is driving system failures at major financial institutions."







The Bottom Line...



believe we can and this is what I am here to talk about

There is no "IF" when discussing the possibility of another significant market event...only when

The question is...

Can we be prepared when it happens?



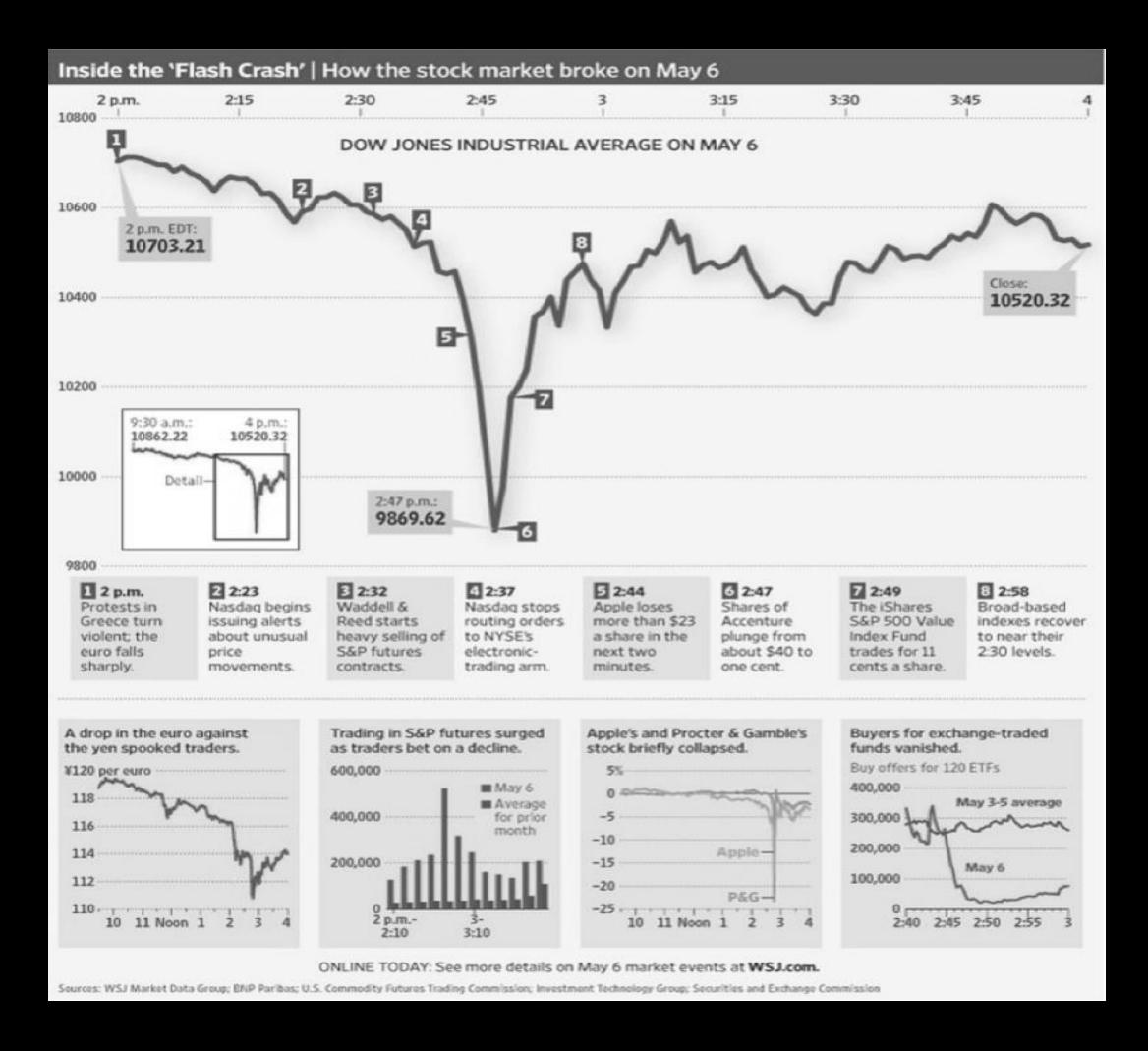


The Event





So, back to May 6th, 2010 – The Flash Crash



- Big events evoke big changes, and the Flash Crash of May 6, 2010 raised some eyebrows
- The market dropped 600 points in a span of minutes
- Finding a new way to test was born out of this event, and has only been reinforced by events that followed
- It was a wakeup call While technology is creating great opportunity, at the same time, it is creating great risk.



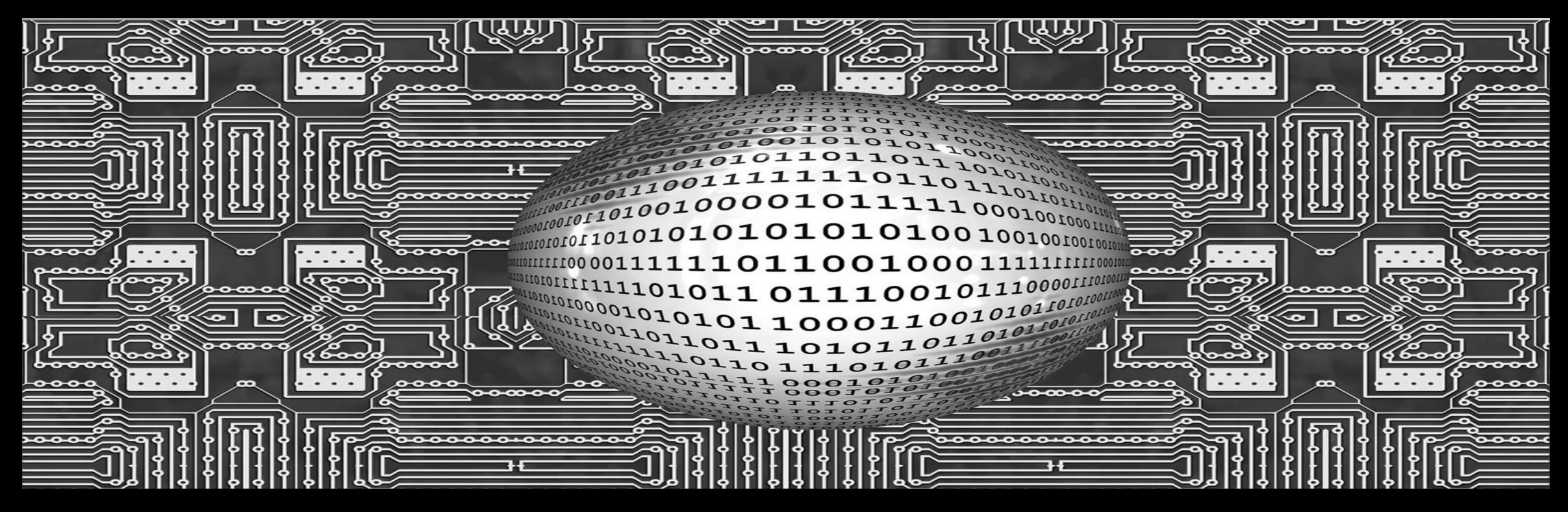


On May 7th, perf testing came to work and the management asked....



"What are YOU going to do to protect our clients?"





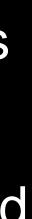
The Approach



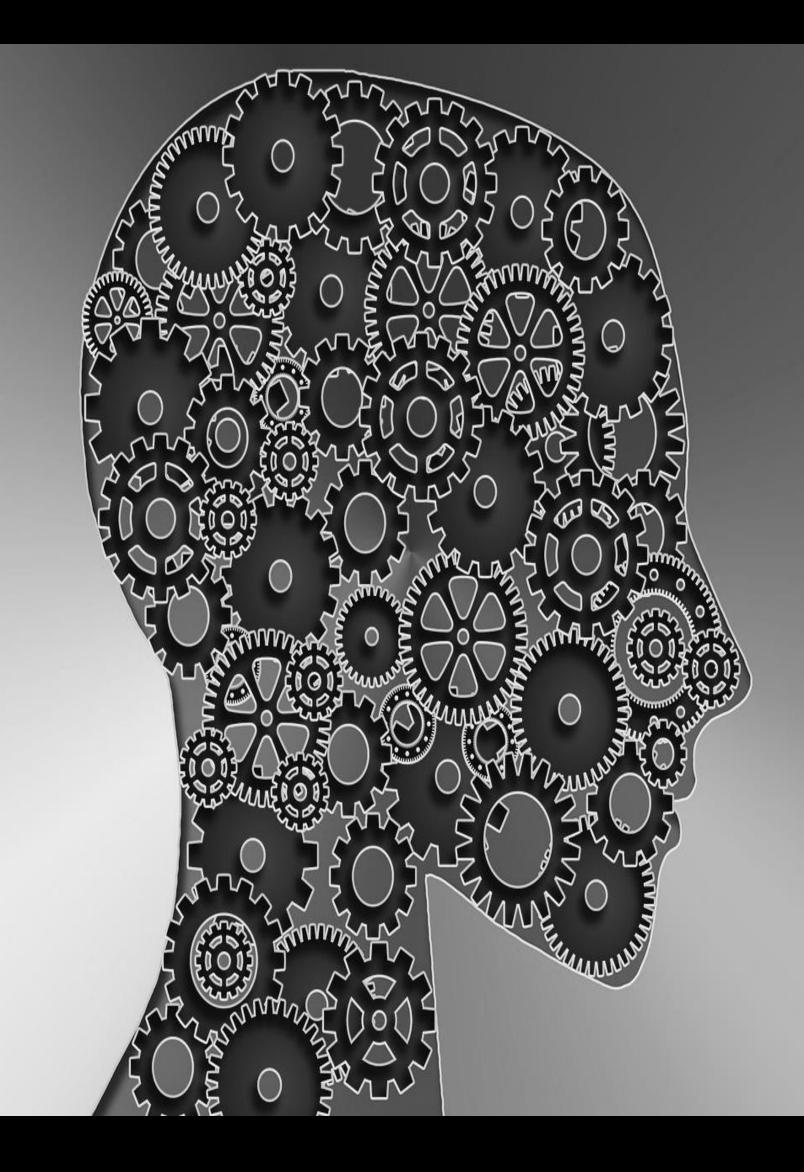
What is the problem we are trying to solve?

- May 6th proved that...
 - Market spikes can happen at any time
 - All systems and all channels need to be flexible enough to adapt to those changing conditions
 - We could not simulate possible scenarios with the current testing protocols
 - Management wanted to pinpoint weak spots in order to mitigate the risk before any events and was, at the time, unable to identify those risks
- So, we needed to design a test protocol that...
 - Found application and infrastructure limits anywhere throughout the system
 - Enabled true end-to-end testing
 - Could repeat market open events
 - Would stress the system using many different market scenarios Had the veracity of production and the flexibility of statistical models





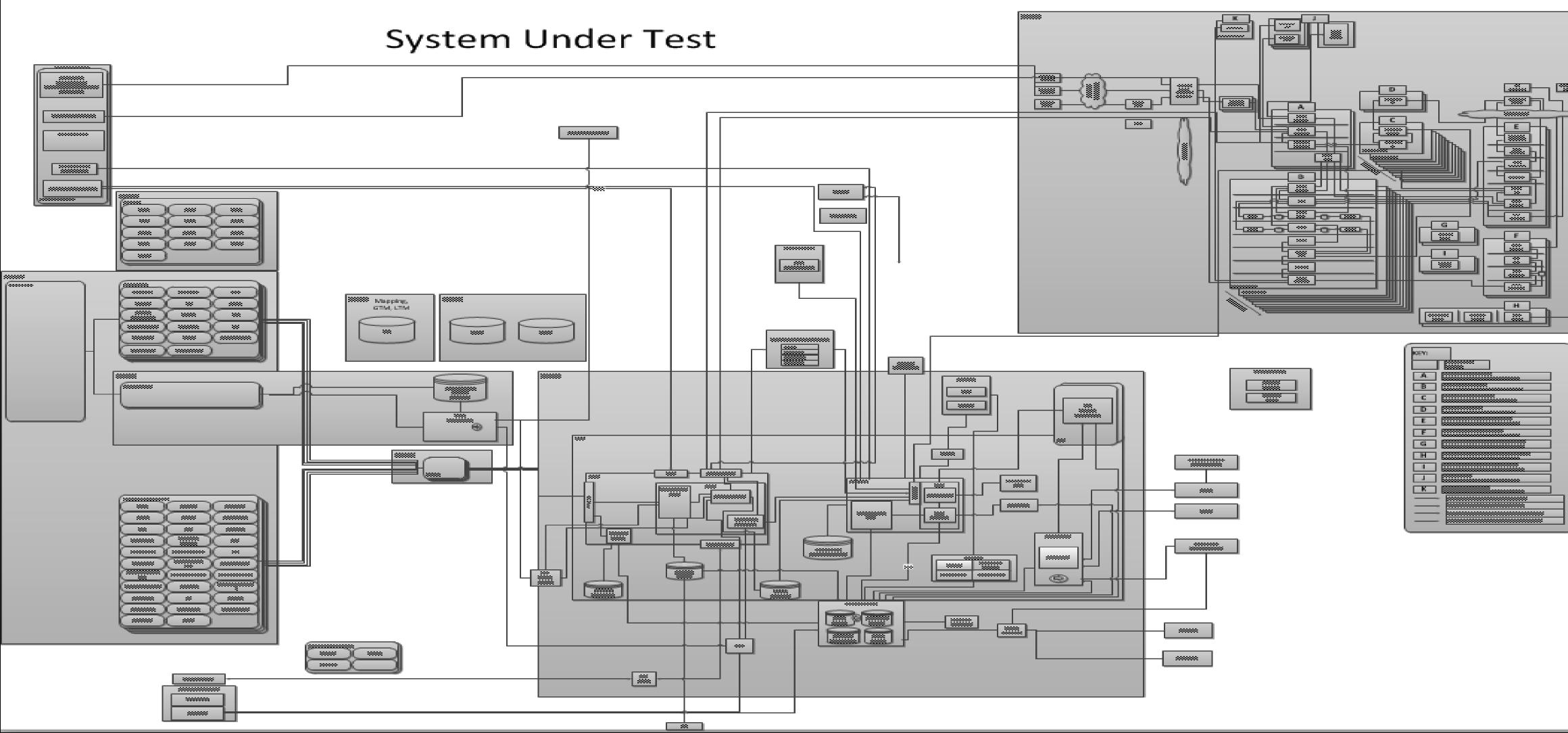
We began thinking...



- Should we build a new environment?
- Should we work with a vendor?
- Should we repurpose an existing test environment?
- How much data do we need?
- How do we make it realistic?
- How do we test like our customers work?



And, what are we actually dealing with?





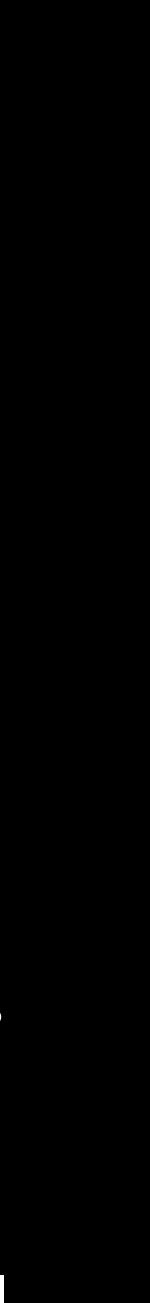


Ultimately, we settled on DR+prod



- DR provides a production scale mainframe with all data and applications
- Production is a "routed-out" segment of true production front-ends for a site
- Customers can be simulated from the cloud, getting closer to the real user experience
- We can performance test End-to-End!
- Tests simulate real production customer patterns and volumes on production systems
- Tests are repeatable!





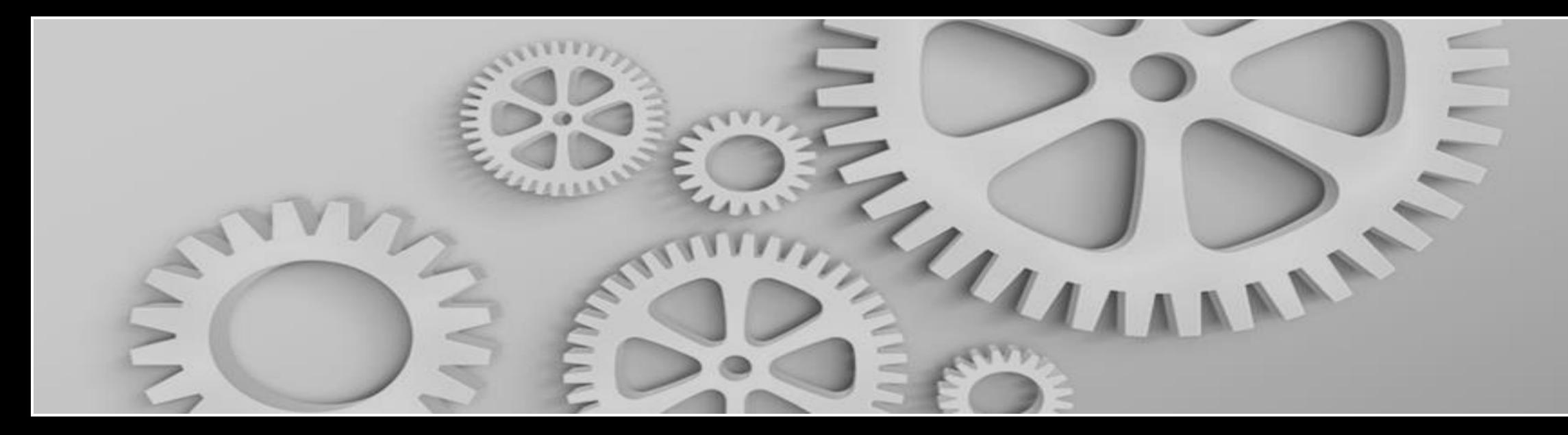
Using the combination of DR+Prod creates opportunity



- Test at x times prod scale
- Replay production traffic
- Recreate windows of production activity
- Build repeatable test patterns/workload profiles
- Ensure veracity of tests through use of production data and application
- Break things with impunity no messy cleanup!







The Process



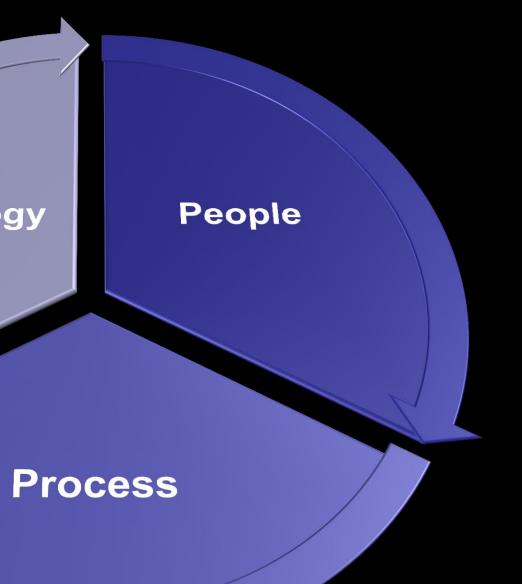


So how do you make this happen?

Ultimately, it always boils down to the same three things...

Technology

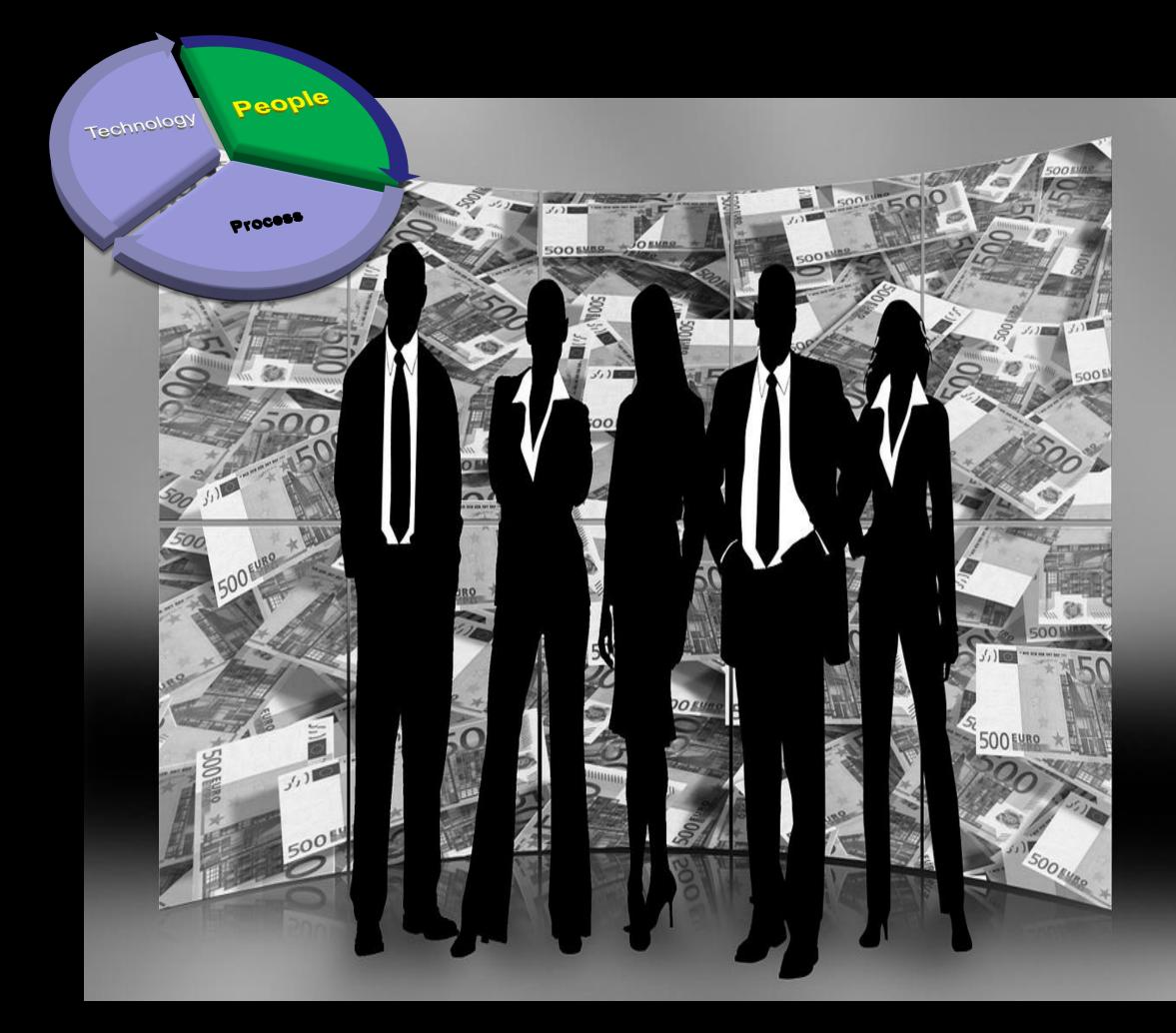




Unsolicited Observation – people are the hardest part...



First, we needed a team...



Small number of specific resources

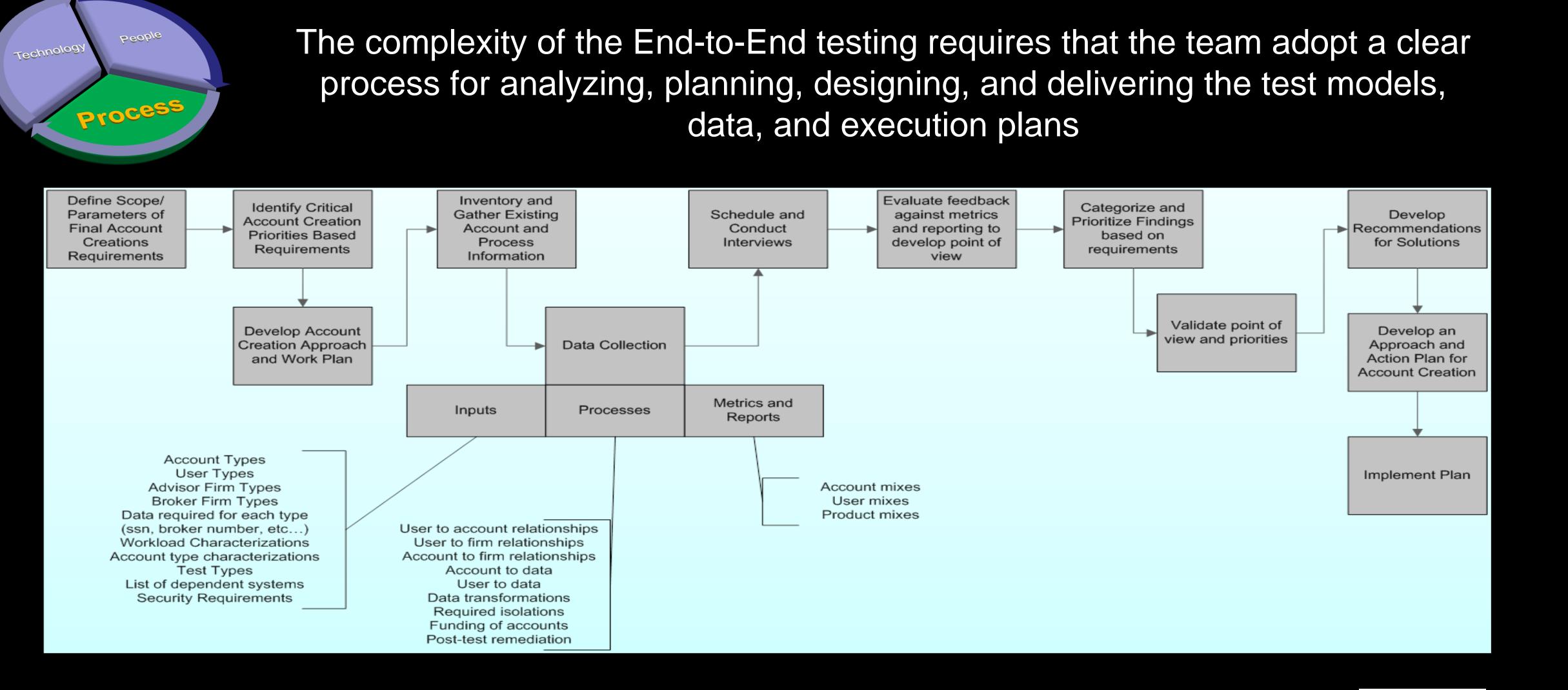
Key characteristics

- Firm knowledge
- Process knowledge
- Data knowledge
- Executive presence
- Assertiveness
- Team oriented, but with independent spirit

Fearless of failure

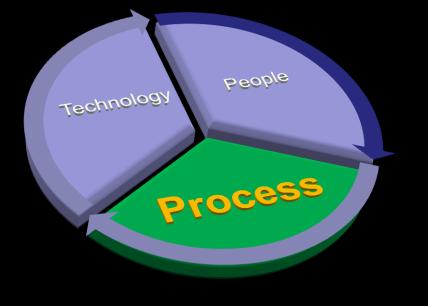


And an approach...no templates existed

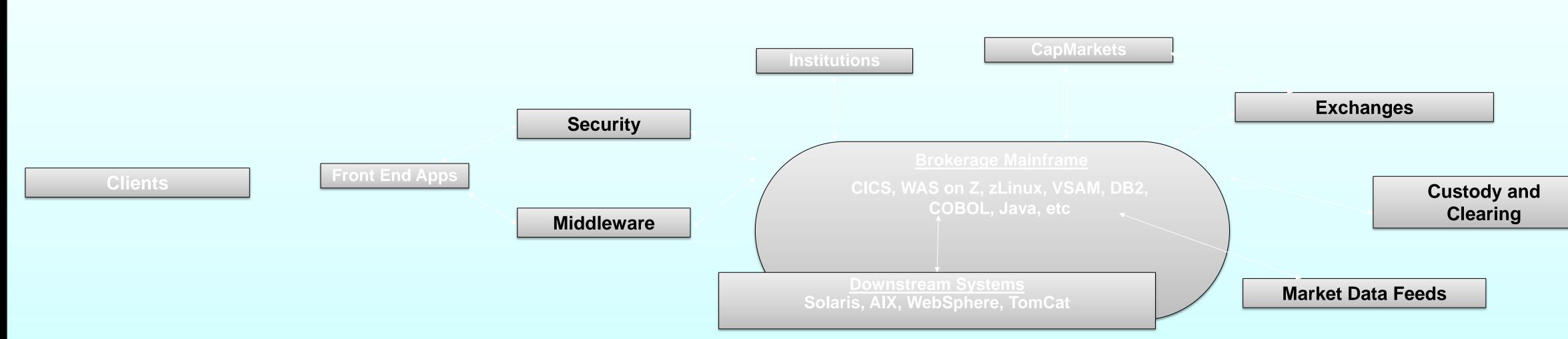




We needed to understand the systems and processes involved



Our testing requires deep process understanding

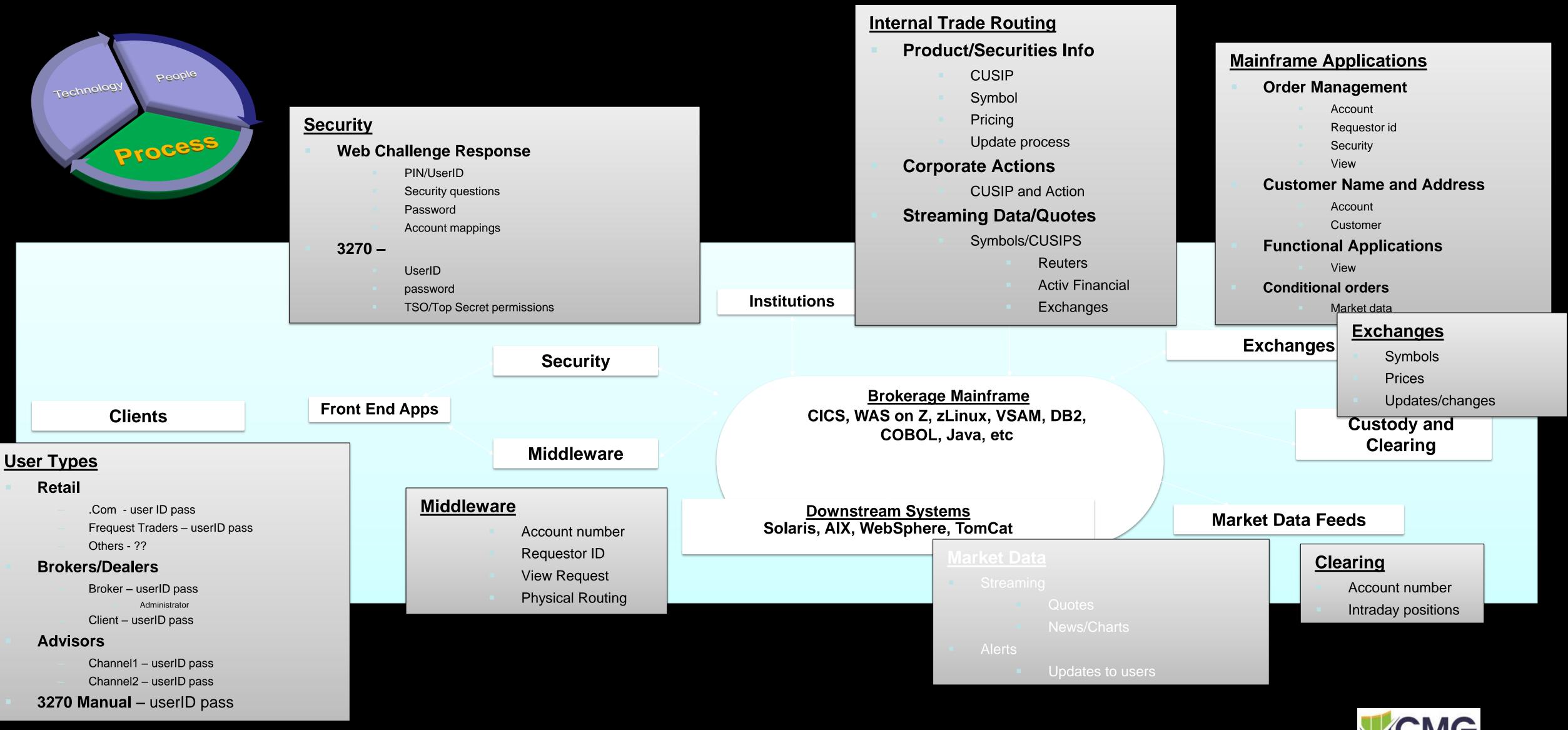


Brokerage systems are much more complex than the average application stack, and often have code and processes which have existed for decades.



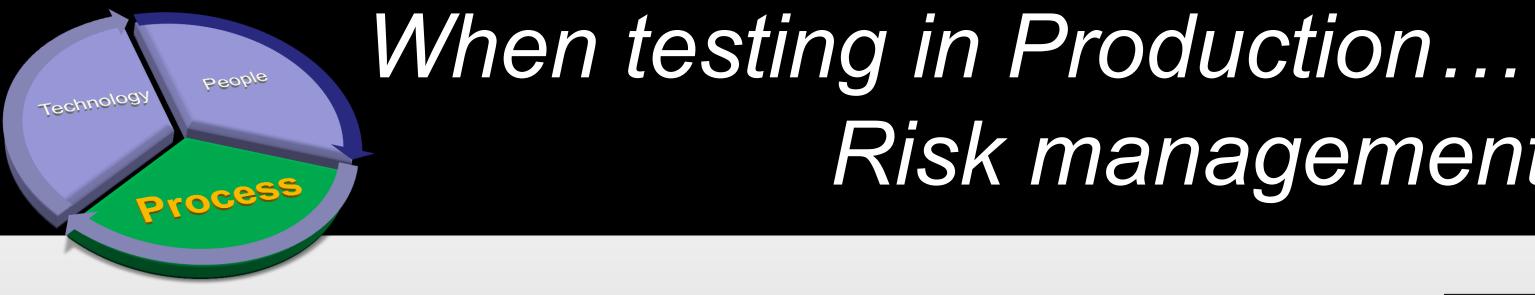


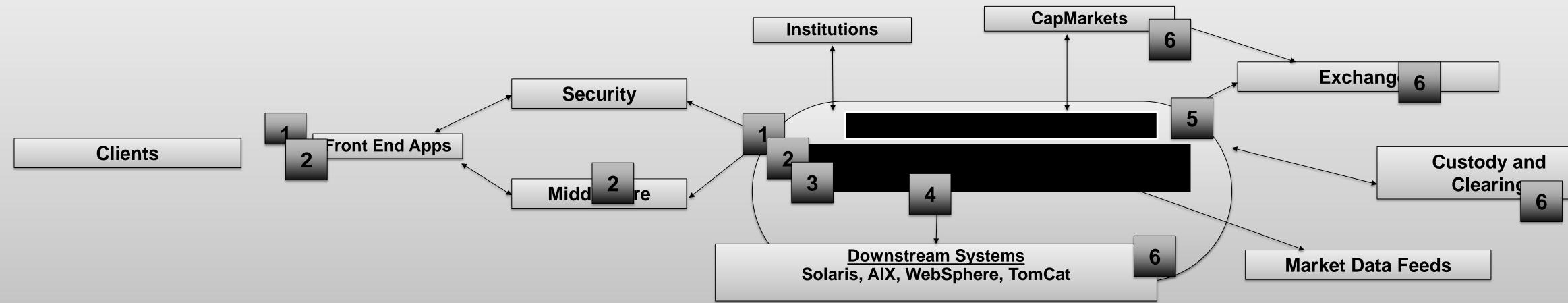
We needed to understand the data and entities





While always assessing risk





- 1. securities which are designated as test only securities
- 2.
- 3.
- 4.
- 5.
- 6.

Risk management is KEY...

Preparation of transaction loads for the load generation scripts will require that all transactions are submitted to clearly identified

Physical and system access to the load generation data and facilities will be restricted to team involved directly in the test

Test transactions will only be submitted through users and into accounts which are clearly identified as test only users and accounts

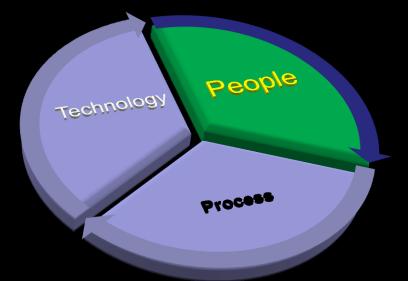
Test users and test accounts will only be attached to specific branch codes designated as test only branches

The only securities which will be included in any transaction during test are those securities created/assigned specifically to the test

External reporting and financial impacts will be identified and isolated, and tested prior to test

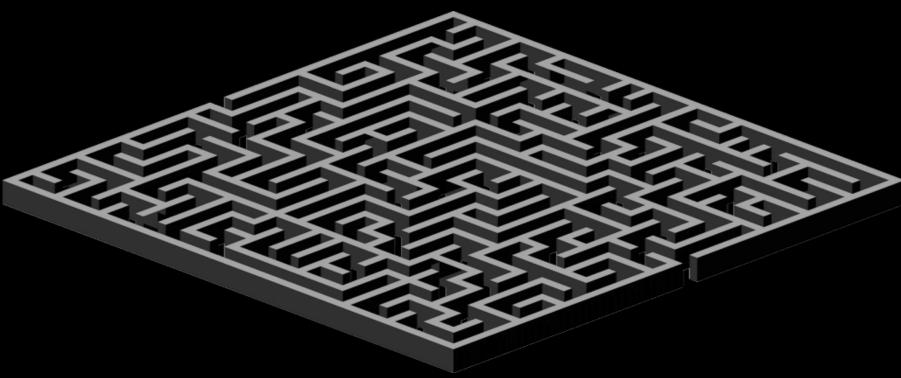


Navigating the enterprise presents challenges



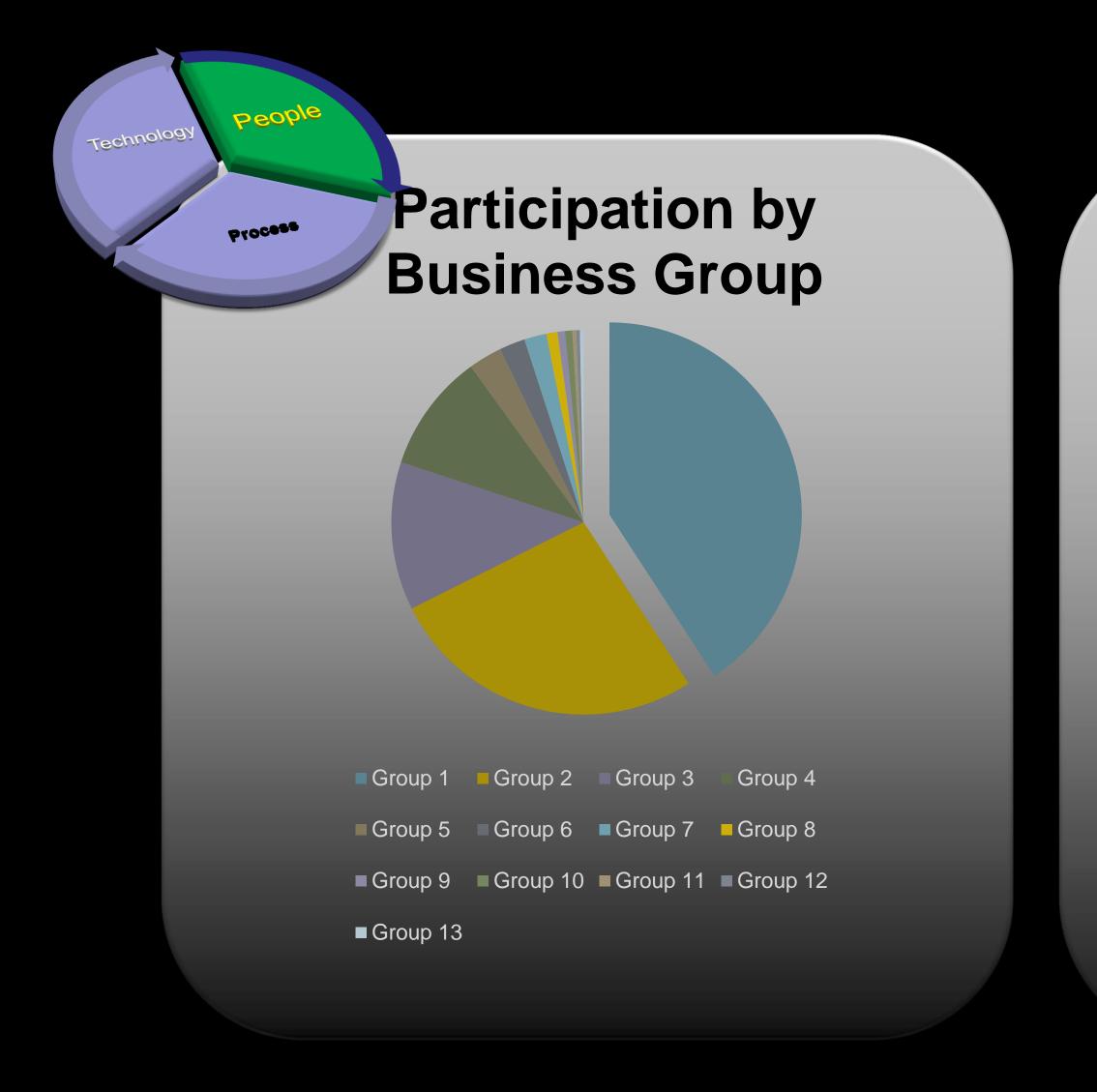
- Three different brokerage groups and all of their friends
 - Technology
 - Account Setup
 - Firm Setup Team
 - Deployment
 - Product Management
 - Risk and compliance
 - Functional, Integration, and Performance QA
- Corporate Risk and Compliance
- Clearing Services
- Order Management
- Name and Address

- Capital Markets
- Security Master/Product Master
- Fees and Commissions
- Electronic Notifications
- Corporate Actions
- Streaming Data and News
- Market Data
- Operations
- Printing and reporting
- Offshore QA Teams
- Purchase and sale/Books and Records
- Security
- Third Party providers

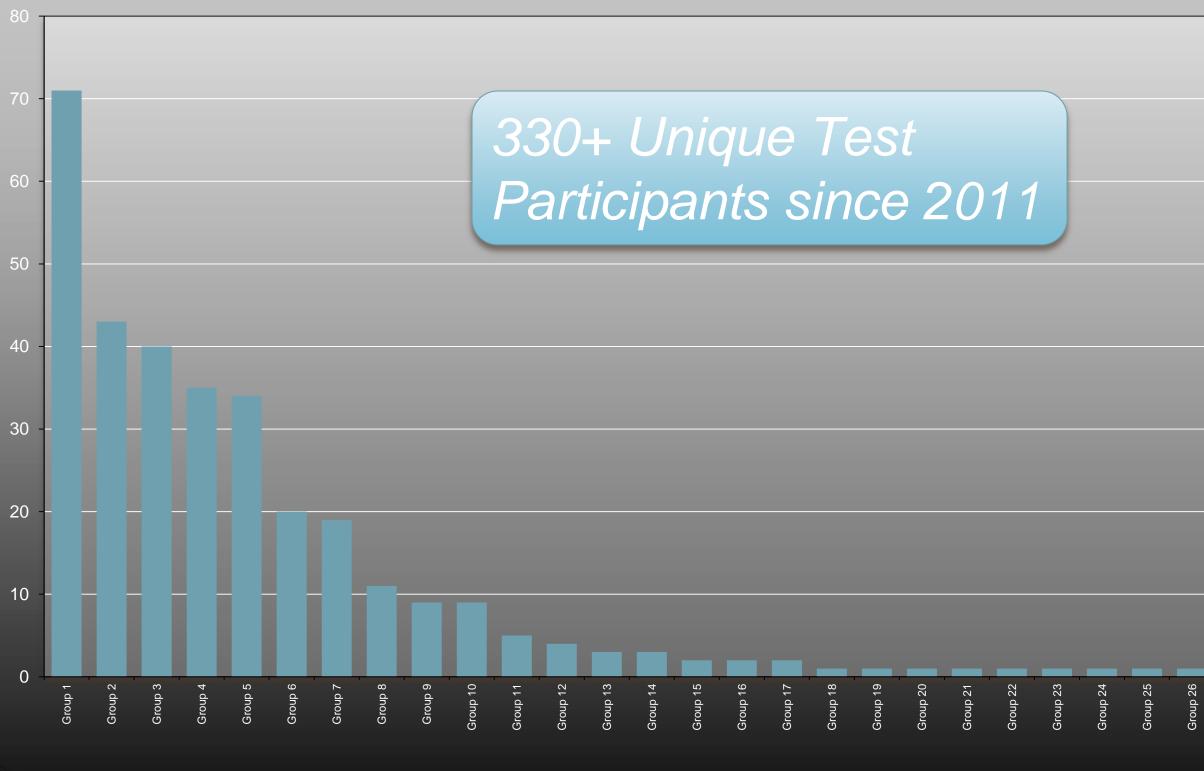




We needed help from a lot of people...



Participants by Division







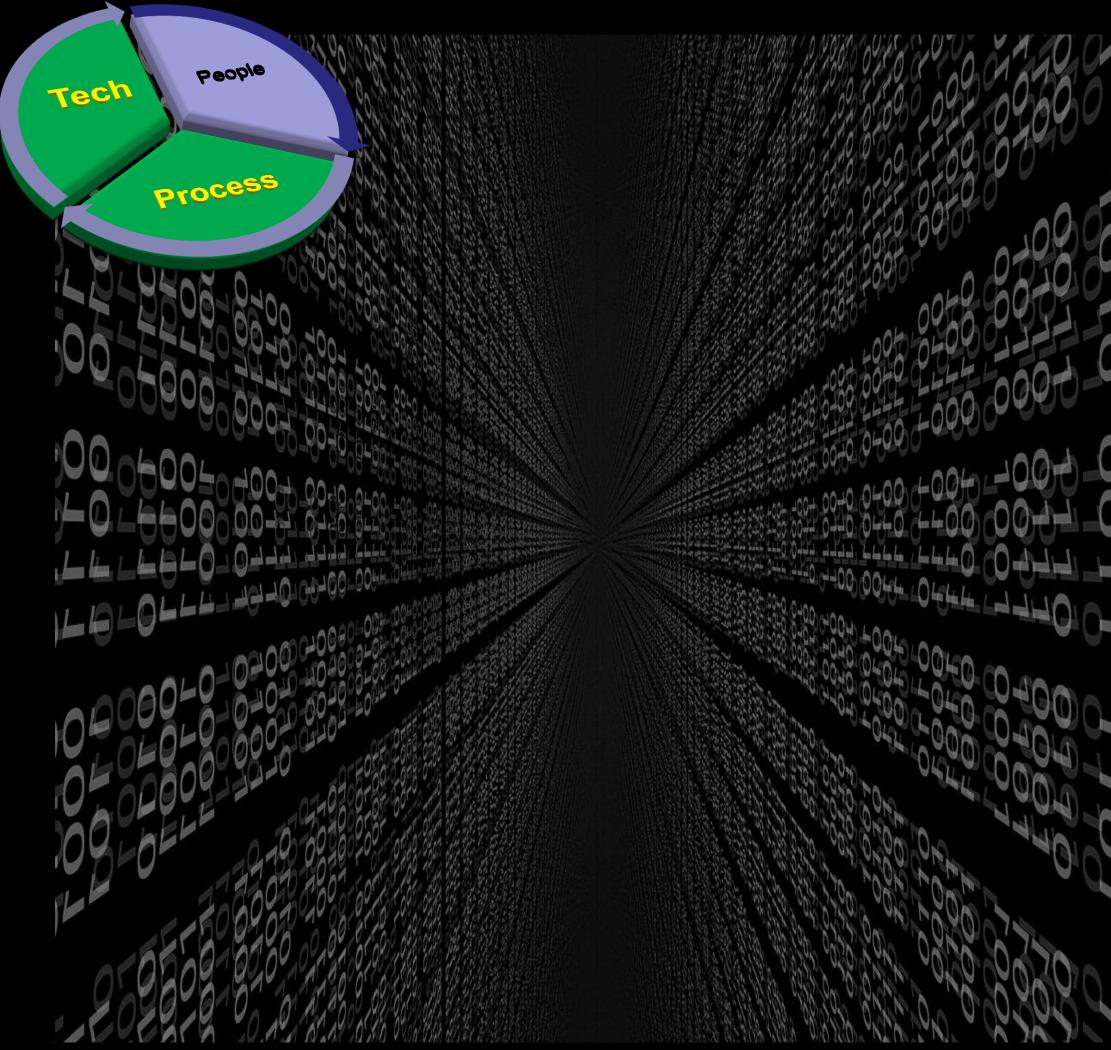


Building the test





Systems are the vehicle, but data is the fuel...



- Approximately 110,000 user IDs

- Approximately 300,000 investment accounts
- Synthetic marketplaces
- UserID and account combinations to cover multiple business channels



Full coverage of all registration/account types

Creation of very diverse account holdings



Data needs to be accurate and SAFE, so masking DR is critical

PRODUCTIO

RealCus

Real

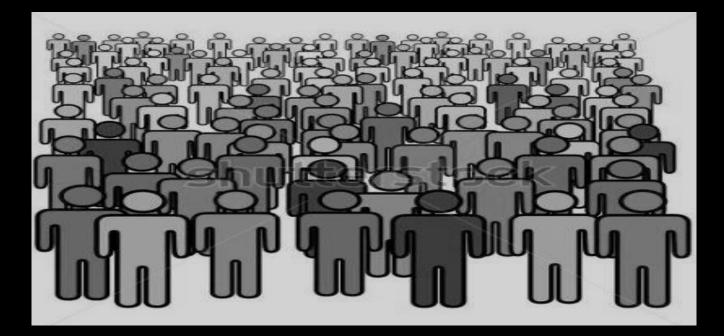
Real

Real

x10



DR is a copy of real customer data



We use that, +masking to deliver realistic, YET Safe, users and accounts

ON	Por	tfolio \$	Acct	Pos	Trad	es/yr	Name		Address	
stID1	\$1,097,230		5	36	22	20 John Doe		n Doe	30 Elm St	
	* 4	~ ~ ~ ~	~~	· ~ =				_		
DR		Portfo	olio \$	Acct	Pos	Trad	es/yr	Nan	າຍ	Addres
RealCust	D1	\$1	,097,230	5	36	22	20	John I	Doe	30 Elm S
RealCust	D2	\$10	,234,400	22	135	60	00	Jane I	Doe	20 Maple
RealCust	D3		\$65,340	2	12	1	0	Tom S	mith	40 Main
RealCust	D4	S	\$113,434	2	5	3	2	Sue Jo	ones	10 River
x100,00	0		etc.							

Masking batch jobs								
	Portfolio \$	Acct	Pos	Trades/yr	Name	Address		
FakeUser1	\$10	1	1	0	\$3PEED 1	1 SPEED ST		
FakeUser2	\$10	1	1	0	S3PEED 2	1 SPEED ST		
FakeUser3	\$10	1	1	0	S3PEED 3	1 SPEED ST		
FakeUser4	\$10	1	1	0	S3PEED 4	1 SPEED ST		
x100,000	\$10	1	1	0				





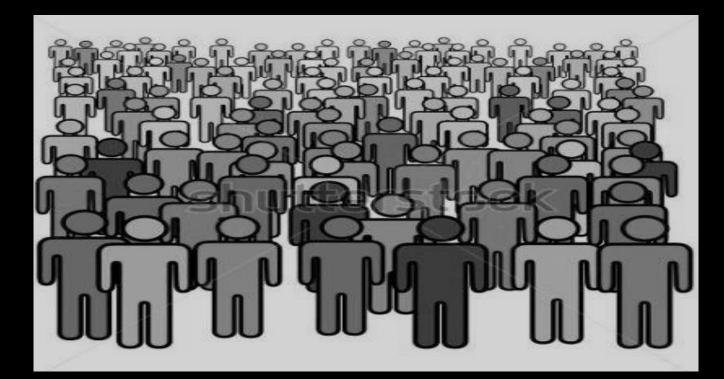




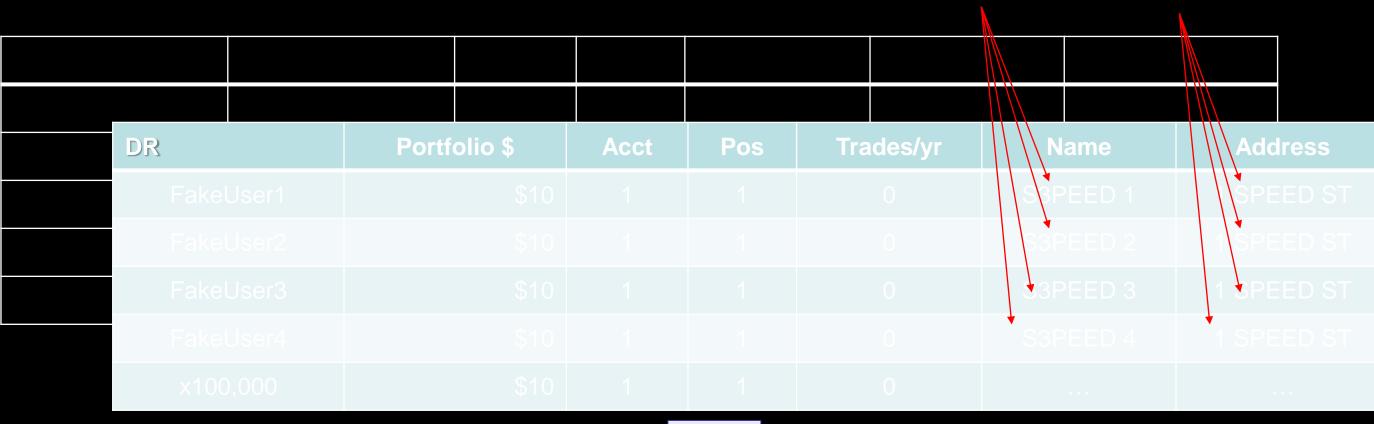
"Splicing" allows us to realistically look like our customers



Real DR copies real customer data, so we wipe it



But even fake users need liquidity, so we provide it

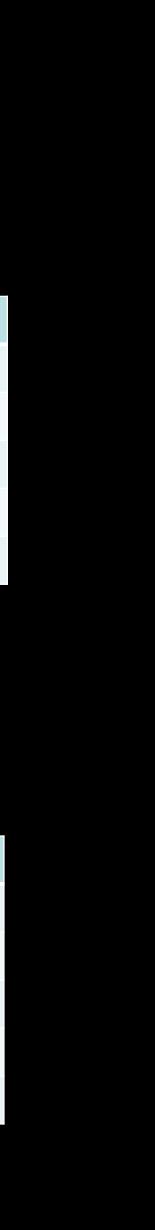


DR	Portfolio \$	Acct	Pos	Trades/yr	Name	Address
FakeUser1						1 SPEED ST
FakeUser2						1 SPEED ST
FakeUser3						1 SPEED ST
FakeUser4						1 SPEED ST
x100,000	etc.					

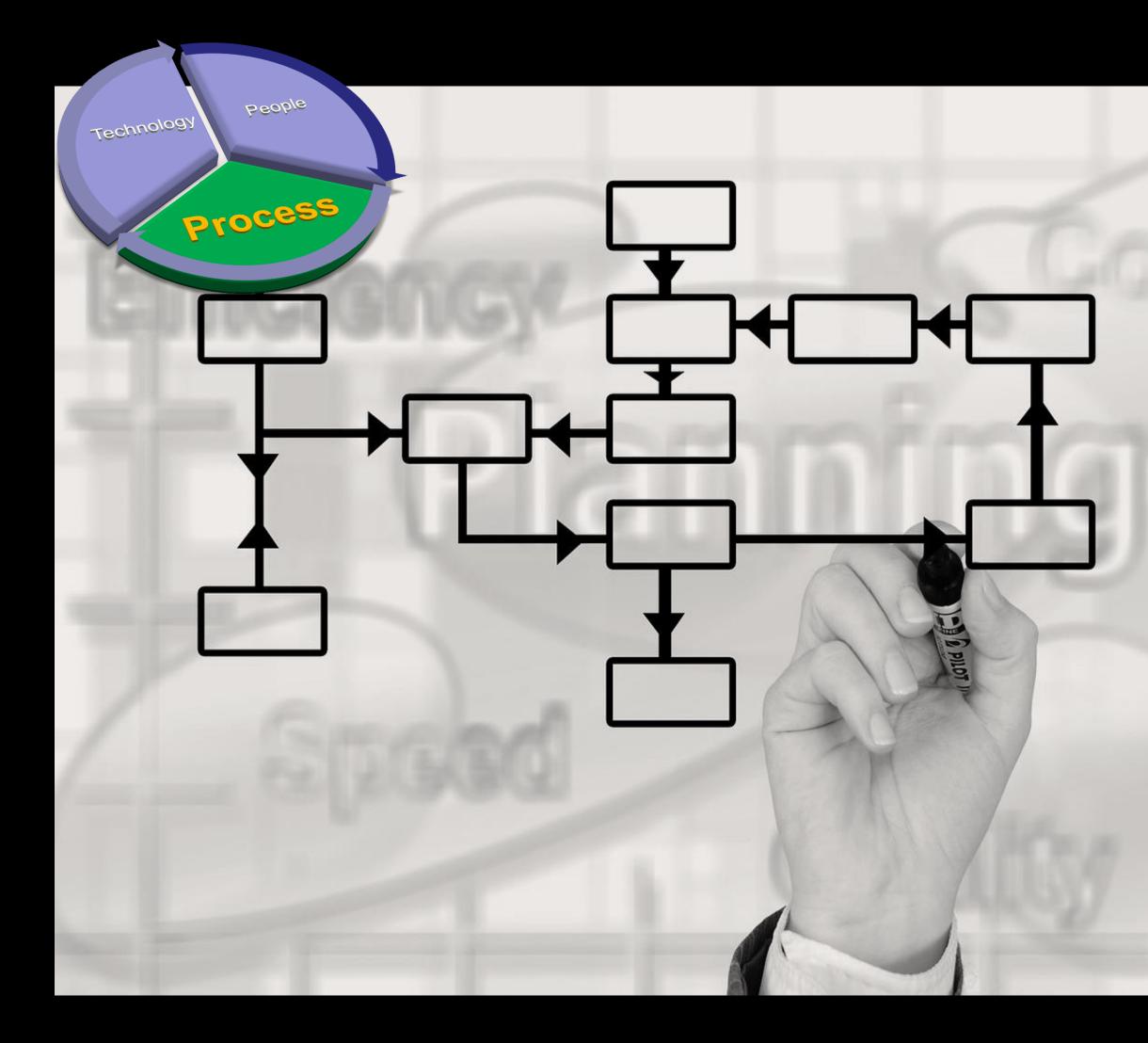
Masking batch jobs

"splicing"	batch job assigns
<pre>rcash and</pre>	positions to fake





Additional Key Processes



Capture replay data

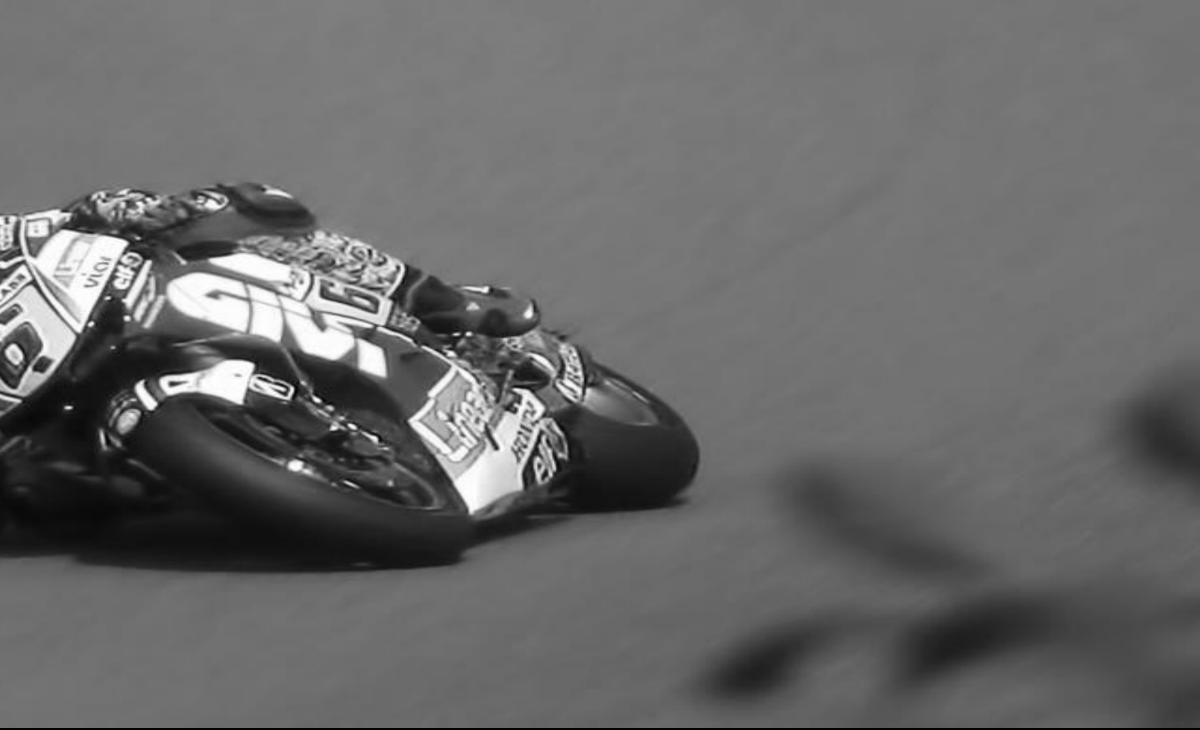
Process data to the load drivers

Establish all security perimeters

Build the DR environment



Running the test

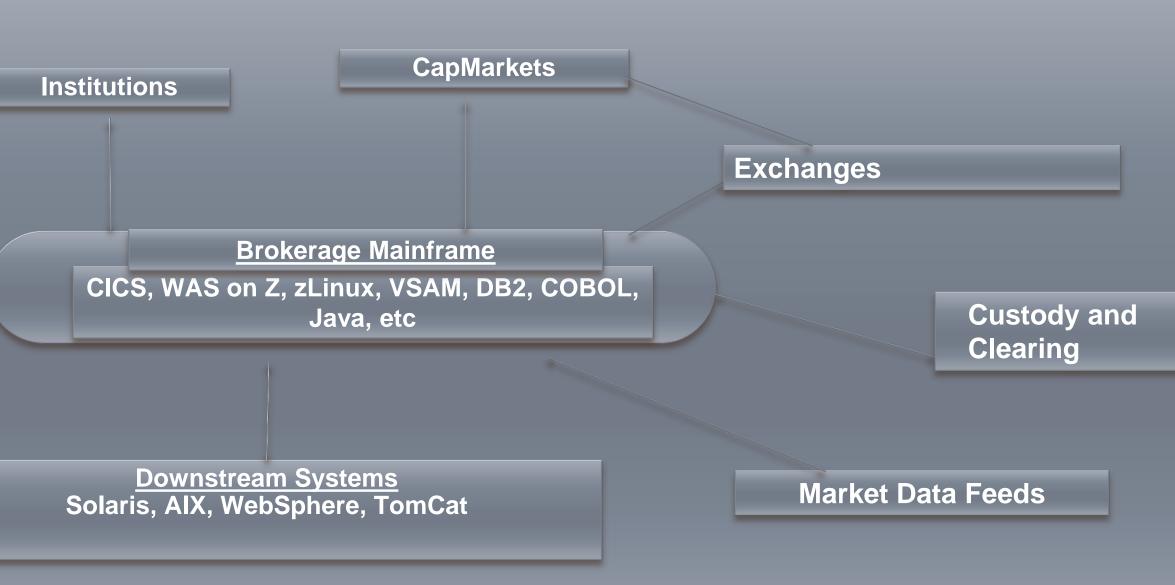






The final test platform integrates Prod, DR, and Test...

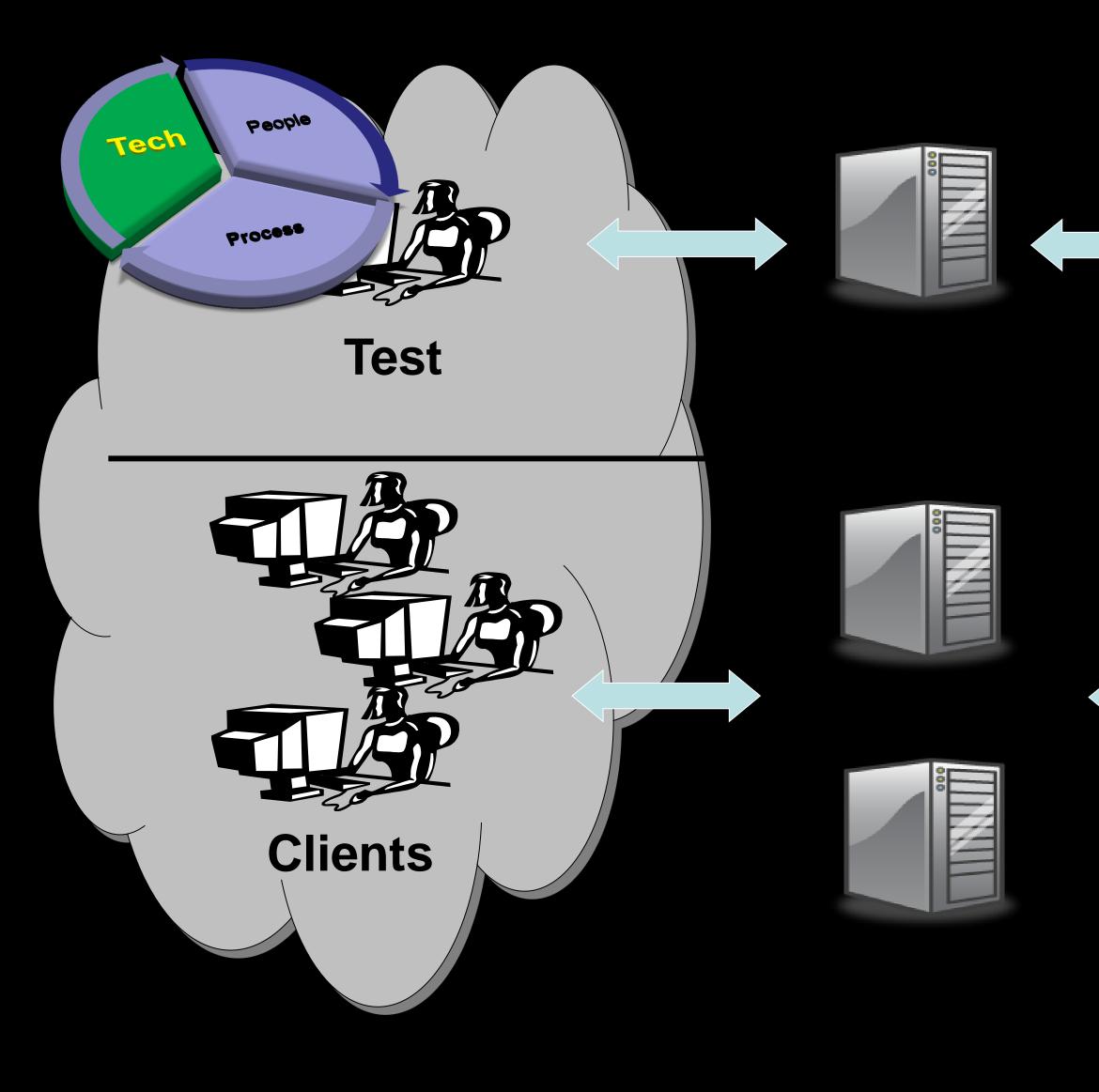
People Process		
Clients	Security Front End Apps Middlewa	

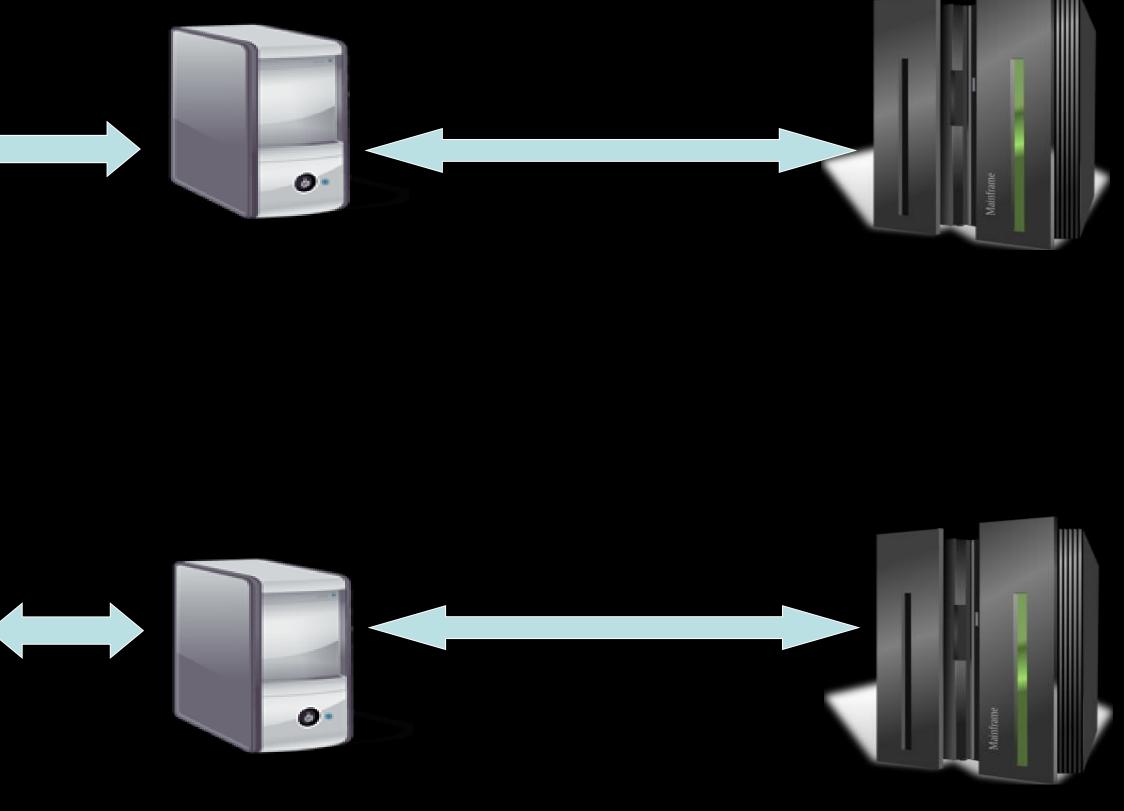




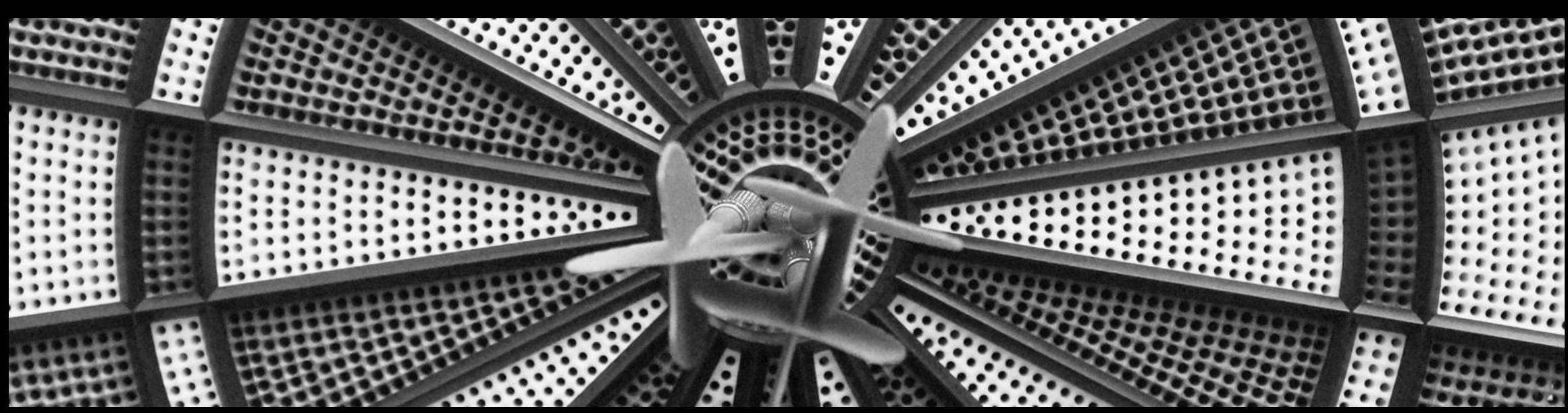


We can test in "production" and never impact customers







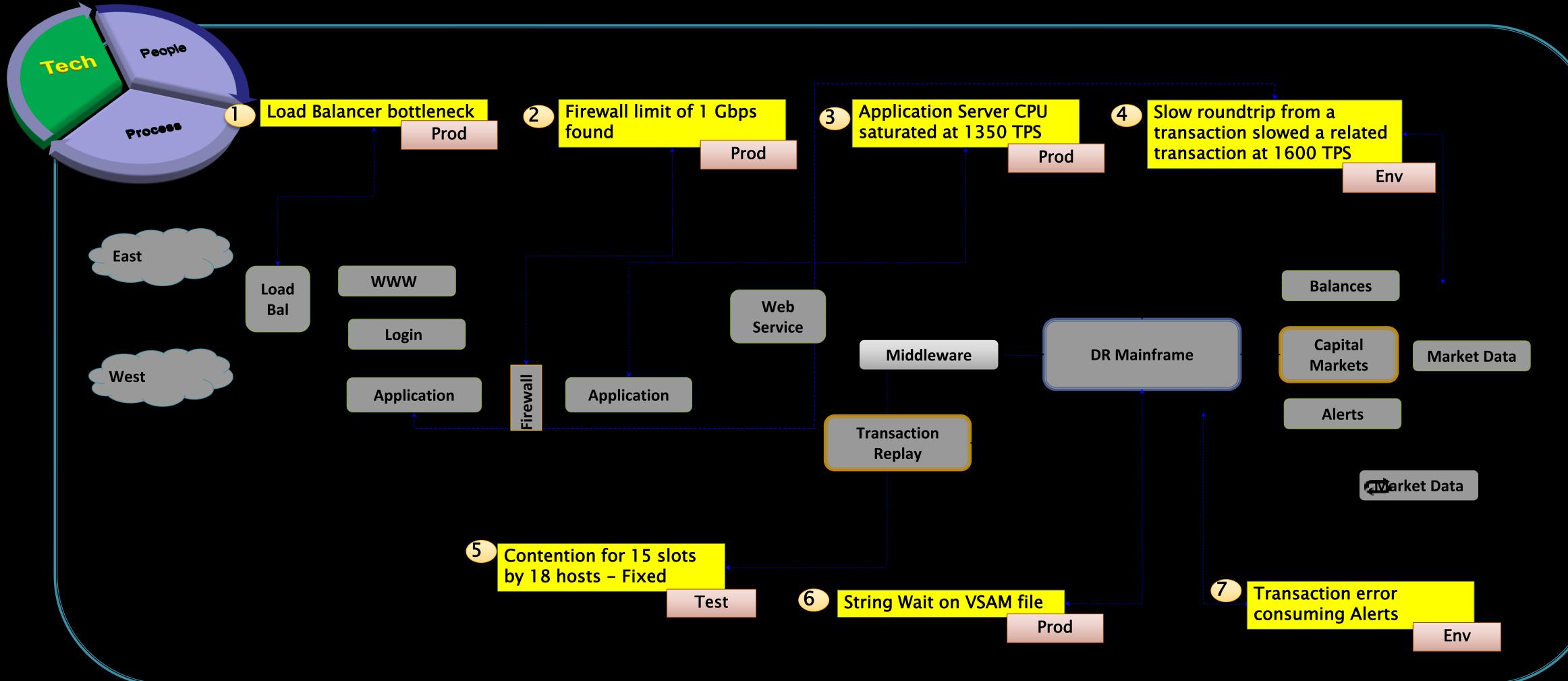


The Results





And testing leads to fixes before our customers find them...







And because of these tests, there has been much joy!!

The Ultimate Result: We quickly adapt to changing conditions with relatives ease and know our systems limits.





But there is always more to do, as management is still asking...



- When are you going to...
 - Build pre-prod testing
 - Design selectable workloads
 - Improve infrastructure alignment
 - Include additional channels
 - And a bunch of things that they have not yet imagined



Takeaways

- Testing like this takes patience. It is a journey, and a long one at that. This is not a "I wrote a script and ran a test" scenario
- **Relationships** are critical
 - To be successful, you need help from a lot of people
- You need to be ok with failure
 - In complex testing, with dynamic requirements and targets, you will fail - The upside – you will learn an amazing amount
- There are many ways to "skin a cat"
 - Be creative Stretch your imagination Try to have fun!

"It is not the strongest of the species that survives, nor the most intelligent. It is the one that is most adaptable to change". Leo Megginson





